
CITY COUNCIL MEMO

TO: HAYWARD CITY COUNCIL & MAYOR

FROM: HAYWARD CITY COUNCIL MEMBER, AISHA WAHAB

SUBJECT: INDEPENDENT INVESTIGATION FOR DEADLY USE OF FORCE

DATE: 6/4/2019

RECOMMENDATION: IT IS RECOMMENDED THAT THE CITY COUNCIL DISCUSS AND DETERMINE WHETHER AN ITEM REGARDING OFFICER INVOLVED USE OF DEADLY FORCE BE SUBJECT TO AN INDEPENDENT INVESTIGATION BE CONSIDERED AN ITEM FOR DISCUSSION ON A FUTURE CITY COUNCIL AGENDA.

Background: The Hayward Police Department (HPD) is committed to enhancing the quality of life in the city by maintaining partnerships with the diverse community, together creating safe and cohesive neighborhoods. HPD pledges to safeguard the lives and property of the people they serve, and to reduce the incidence and fear of crime by treating all people fairly and equitably and by being ethical, honest, responsive and professional in the services provided.

Goal: Policing is a difficult profession with a great deal of risk. Every officer's life is at risk daily. Some situations are more difficult than others and every measure is considered prior to the use of deadly force. However, use of deadly force is an option, a last measure, for any officer, but a measure that is required at times. When this happens, it may be unwanted by the officers, by the public, and by the individual affected.

An independent investigation is to ensure community trust in the respected police department, ensure that all life is sacred and to be preserved and protected, and to serve as a mechanism to ensure accountability, responsibility, and reliability in policies when engaging deadly use of force.

Timeline: 6 months

Desired Action: The City Council should vote on creating a policy where every deadly use of force is independently investigated by a third party, in addition to the internal investigation, District Attorney's investigation, etc.

Stakeholders: Police Department, Community Advisory Panel, and other stakeholders.

Strategic Initiative: Complete Communities.

Prepared & Submitted By:

Aisha Wahab

Aisha Wahab,

Hayward City Council Member