ATTACHMENT III

GENERAL FUND LONG RANGE ATTA BUDGET MODEL REVENUE & EXPENDITURE ASSUMPTIONS

## **REVENUE ASSUMPTIONS**

- Property Tax Projections based on information provided by HdL Coren & Cone. Projections includes an assumed recession in 2021. Annual growth ranges from -1.76% immediately following the projected recession year to 3.47% during recovery. For context the City saw an increase of 7.11% in assessed valuation in FY 2020. Unsecured Property Tax is approximately 1.5% annual growth for FY 2021, these taxes are not tied to property and therefore market value is not a factor. Projections also include RPTTF (RDA Redistribution of funds).
- Sales Tax Projections based on information provided by Avenu Insights & Analytics. The sales tax shows contraction in FY 2020 and FY 2021. Flat growth in FY 2020. The FY 2021 contraction stems from a recession scenario ranging from -2.0% to 4.3% growth over the next five years. With an assumption of 2.9% growth annually for years information not provided.
- Utility Users Tax (UUT) 2.0% growth annually.
- Cannabis Tax Revenue Projections reduced to \$0 for FY 2020. Model assumes revenue of \$250,000 for FY 2021, growing to \$500,000 by FY 2030.
- **Other Taxes** 2.0% growth annually.
- RPTT New voter-passed rate increased to \$8.50 per \$1000 property value. Budgeted for \$15.5M in 2020, with 2% annual growth.
- Franchise Fees 2.0% growth annually.
- o Construction Related Permits/Fees 2.0% growth annually.
- Public Safety Fees/Services and Residential Rental Inspections 2.0% growth annually.
- Licenses & Permits 3.0% growth annually.
- Fairview Fire Protection District- 2.0% growth annually.
- o Intergovernmental Revenue 2.0% growth annually.
- Fines & Forfeitures -2.0% growth annually.
- Parking Citations-In House 2.0% growth annually.
- Interest and Rental 2.0% growth annually.
- o Transfers to General Fund \$800,000 in loan repayments from Redevelopment Agency Successor Fund through FY 2028.
- o Does not include use of one-time funds (e.g. proceeds from 238 sales).

## EXPENDITURE ASSUMPTIONS

NOTE: The Model as presented assumes no increase in budgeted FTE.

- Salary Increases Based on negotiated contracts through FY 2021 for Miscellaneous groups and FY 2024 for Police & Fire. All salary increases in subsequent years are projected at 2% annually.
- Merit/Turnover Rate Ranges from .25% to 1.27% in FY2020 and FY2021, with .25% annual growth in out years.
- PERS Employer Contribution Projections based on actuarial. Total normal cost, plus UAL for Misc. Plan ranges from 33.7% to 40.2% of GF payroll for FY 2021 through FY 2030. Fire Plan ranges from 57.9% to 68.0%. Police Plan ranges from 65.6% to 75.6%.
- PERS Cost Share; Employee Contributions towards Employer Rate Clerical/Maintenance bargaining units 4.5% through FY2020, and an increase to 5% in FY2021. Public Safety bargaining units 6.0%. HAME/Local 21/Unrep-Non-Exempt/Unrep-Exempt/Mayor & City Council 3.0%. Unrep Dept. Heads/Appointed 5.0%.
- Medical 6.0% annual growth.
- **Dental** 2.0% annual growth.
- Vision, Life Insurance, and Other Benefits 2.0% annual growth.
- Workers' Compensation Based on fixed 8.95% of annual salary projections, excluding overtime.
- Medicare 2.0% annual growth.
- Retiree Medical\* Misc & Fire Plans 0% growth due to fixed cap. Police Plan 6.0% annual growth, additional contributions to ARC of \$2M in FY2019, \$2.6M in FY2020, \$4.6M in FY2021, \$6.4M in FY2022, fully funding the ARC beginning in 2022.
- Maintenance & Utilities 2.0% annual growth.
- Services & Supplies 2.0% annual growth.
- Internal Service Fees 2.0% annual growth.
- **CIP Transfers Out** One-time \$4.4M transfer to Capital Fund (Fund 405) in FY 2020 for the demolition of City Center.
- Other appropriations since the start of FY 2020 for operating expenses have been added subsequent to City Council approval.

\* The City's Police & Fire groups agreed through negotiations to voluntarily contribute 1% towards funding the retiree medical ARC beginning in FY 2019, and will continue through the end of the contract terms.