

## Inventory of Bay Area Cities Minimum Wage

Bay Area Cities Minimum Wage Increase Schedule						
Locality	2019 Rate	Date of Increase	2020 Rate	Date of Increase	2021 Rate	Date of Increase
California – 25 employees or less	\$11.00	1/1/2019	\$12.00	1/1/2020	\$13.00	1/1/2021
California – 26 employees or more	\$12.00	1/1/2019	\$13.00	1/1/2020	\$14.00	1/1/2021
Alameda	\$13.50	7/1/2019	\$15.00	7/1/2020	\$15.00	7/1/2021
Berkeley	\$15.59	7/1/2019	\$15.59 + CPI	7/1/2020	+ CPI	7/1/2021
Cupertino	\$15.00	1/1/2019	15.35	1/1/2020	+ CPI	1/1/2021
El Cerrito	\$15.00	1/1/2019	\$15.37	1/1/2020	+ CPI	1/1/2021
Emeryville	\$16.30	7/1/2019	\$16.30 + CPI	7/1/2020	+ CPI	7/1/2021
Fremont	\$13.50	7/1/2019	\$15.00	7/1/2020	\$15.00 + CPI	7/1/2021
Milpitas	\$15.00	7/1/2019	\$15.00 + CPI	7/1/2020	+ CPI	7/1/2021
Oakland	\$13.80	1/1/2019	\$14.14	1/1/2020		
Richmond	\$15.00	1/1/2019	\$15.00	1/1/2020		
San Francisco	\$15.59	7/1/2019	\$15.59 + CPI	7/1/2020	+ CPI	7/1/2021
San Jose	\$15.00	1/1/2019	\$15.25	1/1/2020	+ CPI	1/1/2021
San Leandro	\$14.00	7/1/2019	\$15.00	7/1/2020		
San Mateo	\$15.00	1/1/2019	\$15.38	1/1/2020	+ CPI	1/1/2021
Sunnyvale	\$15.65	1/1/2019	\$16.05	1/1/2020	+ CPI	1/1/2021
Union City	\$11.00	1/1/2019	\$12.00	1/1/2020	\$13.00	1/1/2021