

## ATTACHMENT II

### Community Services Commission Commitments and Intentions

1. Review of the CSC funding process to prioritize funding recommendations for agencies and projects that directly support our Black residents. These priorities will include food-security for Black residents, extra-curricular educational options for Black students, and efforts that spur the revitalization of Black theater, music, and art.
2. Expand the racial equity lens to supporting agencies with leadership and staffing representative of the communities they serve. This will allow us to ensure that we are supporting our city's Black, Brown, and Indigenous community leaders. We will do this by requesting more data during the application process beginning with FY 2022-2023. This information will not be used punitively, but as a driver to encourage agencies to review their own hiring practices and processes with a racial equity lens.
3. Request and receive an annual reporting from the Hayward Police Department (HPD) regarding all social services under HPD's purview, including all available data on race/ethnicity and all available evaluations from participants/clients regarding the programming (particularly the aspects serving and not serving participant/client needs). Additionally, we are requesting this report include metrics on a breakdown of service calls (emergency versus non-emergency, mental health, domestic violence, etc.). The combination of these metrics would give the CSC insight regarding how those initial calls may have been attended to differently, and/or had better outcomes, with the use of social services and safety nets.
4. Prioritize Arts and Music funding to support city-wide celebrations of Black Culture & Liberation in honor of Juneteenth.