

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

RESOLUTION APPROVING AN AMENDMENT TO THE CITY CLERK'S  
EMPLOYMENT AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE  
THE AGREEMENT ON BEHALF OF THE COUNCIL

WHEREAS, the results of a market study reveal that the City Clerk's total compensation is twelve percent (12%) below the market average; and

WHEREAS, a multi-year employment agreement will create consistency among the three Council-appointed officers' employment agreements;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves amending the City Clerk's employment agreement to include a 6% equity adjustment in the pay period including January 1, 2021, and a 6% equity adjustment in the pay period including January 1, 2022.

BE IT FURTHER RESOLVED that the City Council of the City of Hayward hereby approves amending the City Clerk's employment agreement from a one (1) year agreement to a five (5) year agreement, with an expiration date of June 30, 2025.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
Deputy City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward