

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member \_\_\_\_\_

RESOLUTION ADOPTING THE POLICY/GOAL STATEMENTS FOR CONTRACT NEGOTIATIONS AS THE GUIDING PRINCIPLES DOCUMENT FOR 2021 NEGOTIATIONS BETWEEN THE CITY OF HAYWARD AND HAME, SEIU LOCAL 1021 MAINTENANCE AND CLERICAL UNITS, AND IFPTE LOCAL 21

WHEREAS, the City Council of the City of Hayward (“Council”) values its employees;  
and

WHEREAS, Council is committed to providing a safe and healthy workplace in which employees are engaged, empowered, and compensated fairly in a culture that is open and caring, and, in which, integrity is a high priority; and

WHEREAS, Council is also committed to compensating employees in a manner that meets the expectations of Hayward taxpayers, includes structural and ongoing cost-sharing, is reflective of the performance of each employee, is competitive with the labor market, and is consistent with sound financial management; and

WHEREAS, Council recognizes the value of good-faith bargaining in labor negotiations and acknowledges that any changes to existing agreements can only happen with mutual agreement through the negotiations process.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby adopts the Policy/Goal Statements for Contract Negotiations as the Guiding Principles Document for 2021 Negotiations between the City of Hayward and HAME, SEIU Local 1021 Maintenance and Clerical Units, and IFPTE Local 21.

**ATTACHMENT II**

IN COUNCIL, HAYWARD, CALIFORNIA, \_\_\_\_\_ 2021.

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
                  City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward