HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member

RESOLUTION AUTHORIZING FUNDING FOR THE PUBLIC SAFETY WORKSHOP PROJECTS RECOMMENDED FOR IMMEDIATE IMPLEMENTATION

WHEREAS, following the murder of George Floyd, subsequent national protests and conversations about race, police brutality, and public safety, Hayward community members brought forth concerns about Hayward's policing services, policies, and programs; and

WHEREAS, Council directed staff to implement a public safety community engagement project designed to gather further information and experiences from Hayward community members to inform future policy discussions; and

WHEREAS, the results of the community engagement work revealed racism and homelessness as the community's top safety concerns, mixed results on how the community views the Hayward Police Department (HPD), and a strong desire for a 3-1-1 urgency hotline; and

WHEREAS, Council directed staff to convene a Public Safety Policy Innovation Workshop inclusive of community members and City staff to recommend public safety policy and programmatic changes for Fiscal Year 2022 that would address community safety concerns; and

WHEREAS, the workshop participants, consisting of 33 participants, including 13 community members and 20 City employees, identified the most pressing concerns raised in the community outreach work over the course of ten (10) weeks and generated twenty-five (25) recommended projects; and

WHEREAS, the main sources of funding for the recommended workshop policies would be provided by reallocating the budgeted funds from five (5) vacant Police Officer positions and by federal stimulus funding; and

WHEREAS, the cost of staff projects recommended for immediate implementation are already included in the FY 2021 and FY 2022 budget allocations for their respective departments and divisions; and

WHEREAS, while Hayward is a unique community in many ways and the relationship between HPD and the community may be different from other jurisdictions, the City is not exempt from or immune to institutional and systemic racism; and

WHEREAS, the Public Safety Project, including the Community Conversations, Community Survey, and Policy Innovation Workshop, all relate to the City's ongoing racial equity work; and

WHEREAS, the recommended workshop solutions are meant to address the systemic problems and safety concerns the community raised in public meetings and survey results.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby authorizes the funding for the Public Safety Policy Innovation workshop projects as described in the implementation plan outlined in Attachment IV to this item.

IN COUNCIL,	, HAYWARD, CALIFOR	RNIA	, 2021 <u>.</u>
ADOPTED B	Y THE FOLLOWING V	ОТЕ:	
AYES:	COUNCIL MEMBERS MAYOR:	S:	
NOES:	COUNCIL MEMBERS	S:	
ABSTAIN:	COUNCIL MEMBERS	S:	
ABSENT:	COUNCIL MEMBERS	S:	
		ATTEST:	City Clerk of the City of Hayward
APPROVED A	AS TO FORM:		
City Attorney	v of the City of Haywa	 rd	