

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT WITH SERVICE  
EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 TO MAKE MEMBERS WHO  
PARTICIPATED IN THE FISCAL YEAR 2021 FURLOUGH PROGRAM WHOLE

WHEREAS, City Council approved a side letter of agreement between the City of  
Hayward and SEIU, Local 1021 on June 9, 2020 requiring Union members to participate in a  
thirty (30) hour unpaid furlough program; and

WHEREAS, City revenues surpassed revenue shortfalls projected as a result of the  
COVID-19 pandemic; and

WHEREAS, the City has met and conferred in good faith with members of SEIU, Local  
1021.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that  
members of SEIU, Local 1021 shall receive a one-time lump sum payment, in an amount  
equal to the value of the furlough time each member took, issued within three (3) weeks of  
Council approval.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward