

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING AND AUTHORIZING THE CITY MANAGER TO  
EXECUTE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY  
OF HAYWARD AND THE HAYWARD FIRE CHIEFS' ASSOCIATION

WHEREAS, the most recent Memorandum of Understanding between the City of Hayward and the Hayward Fire Chiefs' Association ("HFCA") expired on December 31, 2018; and

WHEREAS, the City and HFCA reached a tentative agreement for a successor memorandum of understanding on September 16, 2021 which grants members the ability to cash out management leave and increases the alternate benefit amount available to members to align with benefits provided to other employee management groups; and

WHEREAS, the agreement increases the pay differential from ten percent (10%) to fifteen percent (15%) between the Deputy Fire Chief and Fire Marshal; and

WHEREAS, the proposed contract would allow for members to receive deployment pay for responding to certain emergency mutual aid requests that are reimbursable to the City; and

WHEREAS, the proposed changes will result in an estimated fiscal impact of \$40,431 to the General Fund over the contract period when compared to projections in the General Fund budget model for the same period.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute, on behalf of the City of Hayward, a Memorandum of Understanding between the City and HFCA for the period of September 16, 2021 through June 30, 2024, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward