



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: PH 20-079, **Version:** 1

DATE: October 29, 2020

TO: Personnel Commission

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT

Review and Recommend to Council Adoption of the Revised Salary Plan for Fiscal Year 2021

RECOMMENDATION

That the Personnel Commission holds a Public Hearing and reviews and recommends to Council adoption of the revised salary plan for each position in the City's classified service for Fiscal Year 2021, effective December 21, 2020.

SUMMARY

As required by the Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding between the City of Hayward and SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU), Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees. The salary plan has also been updated to reflect a title change to Property Technician.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	FY 2021 Salary Plan
Attachment III	FY 2021 Classification Plan