



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 18-217, **Version:** 1

DATE: April 17, 2018

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of Resolution Approving the Amendment and Extension of Memoranda of Understanding between the City of Hayward and the Hayward Firefighters, Local 1909 and Hayward Fire Officers Association and Authorizing Staff to Execute the Agreements

RECOMMENDATION

That the City Council adopts a Resolution approving the amendment and extension of the Memoranda of Understanding between the City of Hayward and the Hayward Firefighters, Local 1909 and Hayward Fire Officers and authorizing staff to execute the agreements.

SUMMARY

The current MOUs with Hayward Firefighters, Local 1909 (“Local 1909”) and the Hayward Fire Officers Association (“HFOA”) expire on December 31, 2018. The attached Resolution will allow staff to execute Memoranda of Understanding with Local 1909 and HFOA that amend and extend the current agreements through December 31, 2023. The amendments allow for administrative and legal language updates and modest salary and benefit adjustments, resulting in an estimated General Fund savings of approximately \$822,000 when compared to the budget model for the same five-year contract period (FY 2019 - FY 2024).

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution