



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: LB 19-034, **Version:** 1

DATE: June 25, 2019

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

RECOMMENDATION

That the City Council adopts the attached Resolution (Attachment II) and approves an amendment to the City of Hayward Salary Plan for fiscal year 2020 ("FY 2020"), which designates all classifications and the corresponding salary range for employment in the City of Hayward government as of June 24, 2019, superseding Resolution No. 18-247 and all amendments thereto.

SUMMARY

After a public hearing on June 20, 2019, the Personnel Commission recommends to the City Council adoption of an amended FY 2020 Salary Plan (Attachment III) for the classified service. The FY 2020 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of negotiated and approved Memoranda of Understanding between the City of Hayward and SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit; salary increases to the Administrative Intern, Technical Intern, and Information Technology Intern classifications pursuant to the City of Hayward's Living Wage Ordinance; the creation of Assistant Director of Public Works-Utilities; and equity adjustments to Assistant City Attorney, Deputy City Attorney I/II, Director of Information Technology, Information Technology Manager, Economic Development Manager, Housing Manager, and Senior Library Page.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2020 Salary Plan