



CITY OF HAYWARD

Hayward City Hall
777 B Street
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Cover Memo

File #: CONS 20-182, **Version:** 1

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Safir & Associates for Diversity, Equity, and Inclusion Trainings

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a professional services agreement with Safir and Associates for equity leadership training and capacity building and approves an appropriation in the amount of \$62,500 from General Fund Reserves.

SUMMARY

The City is in the midst of an organizational culture and operational shift toward addressing and correcting racial inequities in our policies, programs, and practices. In support of the City's work with the Government Alliance on Race and Equity (GARE), the City began working with Safir and Associates, a firm that provides speaking, consulting, coaching, professional development, and equity leadership services to create more equity-driven systems, to support both the GARE team and the City's Executive Team in developing a shared understanding and purpose around racial equity work in the City organization and Hayward community. The City is engaging with Safir and Associates to provide continued equity leadership training for the City Council, Executive Team, and GARE cohort teams.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution