



# CITY OF HAYWARD

Hayward City Hall  
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## Cover Memo

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**File #:** LB 20-029, **Version:** 1

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**DATE:** June 23, 2020

**TO:** Mayor and City Council

**FROM:** Assistant City Manager/Interim Director of Human Resources

### **SUBJECT**

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2021

### **RECOMMENDATION**

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2021 (FY 2021), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of June 22, 2020, superseding Resolution No. 20-\_\_\_\_ and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding between the City of Hayward and the Hayward Police Officers' Association (HPOA), Police Management Unit (HPMU), SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU), Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees.

The Personnel Commission held a public hearing on June 11, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2021 Salary Plan for the classifications in the City's classified service.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2021 Salary Plan