



CITY OF HAYWARD

Hayward City Hall
777 B Street
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Cover Memo

File #: CONS 23-417, **Version:** 1

DATE: June 27, 2023

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adopt a Resolution Approving the Memoranda of Understanding between the City of Hayward and the International Association of Firefighters, Local 1909 and Authorizing Staff to Execute the Agreement

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) approving the Memoranda of Understanding (MOU) between the City of Hayward and the Hayward Firefighters, Local 1909 and authorizing staff to execute the agreement.

SUMMARY

The current MOU with Hayward Firefighters, Local 1909 ("Local 1909") expires on December 31, 2023. The attached resolution will allow staff to execute Memoranda of Understanding with Local 1909 that amends the current agreement beginning January 1, 2024, through December 31, 2029. The amendments allow for administrative and legal language updates and modest salary and benefit adjustments, resulting in additional General Fund expenditures of approximately \$7.92 million when compared to the budget model for the same five-year contract period (FY 2019 - FY 2024).

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution