

# CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

## Cover Memo

File #: CONS 20-327, Version: 1

**DATE:** June 23, 2020

**TO:** Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

# **SUBJECT**

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

#### RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2020 (FY 2020), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of December 23, 2019, superseding Resolution No. 20-040 and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2020 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service including salary adjustments to Senior Airport Maintenance Worker, and equity adjustments to Local 21 classifications.

The Personnel Commission held a public hearing on May 21, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2020 Salary Plan for the classifications in the City's classified service.

#### **ATTACHMENTS**

Attachment I Staff Report
Attachment II Resolution

Attachment III FY2020 Salary Plan