



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Cover Memo

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**File #:** CONS 17-124, **Version:** 1

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**DATE:** March 21, 2017

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

### **SUBJECT**

Adoption of a Resolution Approving the Side Letter Agreements between the City of Hayward and the Service Employees International Union, Local 1021 (SEIU), Maintenance and Operations Unit and the SEIU Clerical and Related Unit

### **RECOMMENDATION**

That the City Council adopts the attached Resolution (Attachment II) approving the Side Letter Agreements between the City of Hayward and the Service Employees International Union (SEIU), Local 1021, Maintenance and Operations Unit, and the SEIU Clerical and Related Unit, which will go into effect following City Council approval of the Resolution through June 30, 2018, the expiration of the current Memoranda of Understanding (MOU) between the City of Hayward and the SEIU Maintenance and Operations Unit, and the SEIU Clerical and Related Unit.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Exhibit 1	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Overtime Work
Exhibit 2	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Dental Insurance
Exhibit 3	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Holidays Observed by the City
Exhibit 4	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Sick Leave Policy
Exhibit 5	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Sick Leave Accruals for Part-Time Employees
Exhibit 6	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Health and Wellness
Exhibit 7	Side Letter Agreement between the City of Hayward and SEIU Local 1021 - Clerical - Sick Leave Benefits for Pages
Exhibit 8	Side Letter Agreement between the City of Hayward and SEIU

Local 1021 - Maintenance