



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Cover Memo

File #: CONS 18-361, **Version:** 1

DATE: June 26, 2018

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of a Resolution Approving Two Side Letter Agreements between the City of Hayward and the Hayward Firefighters, Local 1909 and the Hayward Fire Officers Association, in which the City will make Annual Contributions to the Accounts of Employees Participating in the Voluntary Employee Beneficiary Association (VEBA) Plan

RECOMMENDATION

That the City Council adopts a Resolution authorizing side letter agreements between the City of Hayward and the Hayward Firefighters, Local 1909 ("Local 1909") and the Hayward Fire Officers Association ("HFOA") to add an employer contribution to the accounts of employees currently contributing to the Voluntary Employee Beneficiary Association ("VEBA") Plan.

SUMMARY

This Resolution authorizes a side letter agreement between the City of Hayward, the Hayward Firefighters, Local 1909 ("Local 1909"), and the Hayward Fire Officers Association ("HFOA") to add an employer contribution to the accounts of employees currently contributing to the Voluntary Employee Beneficiary Association ("VEBA") Plan. The agreement incorporates the recently negotiated employer contributions to employee VEBA accounts.

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution