



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Cover Memo

---

**File #:** LB 23-003, **Version:** 1

---

**DATE:** January 17, 2023

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

### **SUBJECT**

Salary Plan: Adopt a Resolution Approving the Amended Fiscal Year 2023 Salary Plan that Designates Classifications and Corresponding Salary Changes

### **RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (FY 2023), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of January 16, 2023, superseding Resolution No.278 and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service based on market study results. The Salary Plan has also been revised to reflect the addition of two new classifications. On December 8, 2022, the Personnel Commission held a public hearing in which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for Fiscal Year 2023, effective January 16, 2023.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2023 Salary Plan