



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 19-789, **Version:** 1

DATE: December 3, 2019

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the Hayward Police Management Unit (HPMU) for the period of July 1, 2019 through June 30, 2023

RECOMMENDATION

That the City Council adopts a Resolution (Attachment II) approving the Memorandum of Understanding (MOU) between the City of Hayward and the Hayward Police Management Unit (HPMU) for the period of July 1, 2019 through June 30, 2023 and authorizing the City Manager to execute the MOU.

SUMMARY

The Memorandum of Understanding (MOU) with HPMU expired on July 1, 2019. The proposed Resolution (Attachment II) will allow the City Manager to execute an agreement with HPMU for the term of July 1, 2019 through June 30, 2023. The new agreement will grant salary and benefit adjustments; however, employees will also continue to contribute fifteen percent (15%) toward their Public Employees' Retirement System (PERS) costs and a one percent (1%) contribution towards Other Post-Employment Benefits (OPEB) costs. The new contract also includes administrative and legal language updates. If approved, the proposed MOU will result in a General Fund savings of approximately \$1,300 over the life of the contract.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution