



CITY OF HAYWARD

Hayward City Hall
777 B Street
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Cover Memo

File #: PH 19-096, **Version:** 1

DATE: December 3, 2019

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Adopt an Ordinance Approving an Amendment to the City of Hayward Contract with the California Public Employees Retirement System (CalPERS) for Local Safety - Police Employees and Authorize the City Manager to Execute the Contract

RECOMMENDATION

That Council adopts an Ordinance (Attachment II) to approve an amendment to the City of Hayward's contract with CalPERS and authorizes the City Manager to execute the contract.

SUMMARY

The City contracts with CalPERS for employee retirement benefits. The proposed contract amendment with CalPERS was negotiated with the Hayward Police Officers Association (HPOA) in 2018 and added the Pre-Retirement Option 2W Death Benefit for Local Safety - Police Employees in accordance with California Government Code Section 21548. Local - Safety Police Employees include those in the HPOA and the Hayward Police Management Unit (HPMU). The additional pre-retirement death benefit is a monthly allowance to an eligible surviving spouse or eligible registered domestic partner and is calculated using the applicable retirement formula, and number of service years an officer had at the time of his or her death in the line of duty.

To implement any changes to the retirement program, it is necessary to amend the City's existing contract with CalPERS. Resolution 19-208 (Attachment III) was passed on November 5, 2019 and authorizes Council's intention to approve the proposed contract amendment with CalPERS. This proposed Ordinance now provides final authorization to approve the amendment of the Safety-Police contract to add the Pre-Retirement Option 2W Death Benefit and authorizes staff to execute the contract amendment effective January 6, 2020.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Ordinance
Attachment III	Adopted Resolution
Attachment III-a	Sample Amendment
Attachment IV	Summary of Ordinance CalPERS