



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 18-502, **Version:** 1

DATE: July 17, 2018

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Resolution Approving the Extension and Amendment of the Memorandum of Understanding between the City of Hayward and the Hayward Police Officers Association

RECOMMENDATION

That the City Council adopts the attached Resolution (Attachment II) approving the extension and amendment of the Memorandum of Understanding between the City of Hayward and the Hayward Police Officers Association ("HPOA") bargaining unit for the period of July 1, 2018 through June 30, 2024.

SUMMARY

The current Memorandum of Understanding ("MOU") with HPOA will expire on July 1, 2019. The attached Resolution will allow staff to execute an amended agreement with HPOA for the term of July 1, 2018 through June 30, 2024. The new agreement will grant salary and benefit adjustments, such as cost of living adjustments, and employer contributions to deferred compensation accounts; however, employees will also continue to contribute fifteen percent (15%) toward their PERS cost and a one percent (1%) contribution towards OPEB costs. The new contract also includes administrative and legal language updates.

If approved, the proposed MOU will result in a General Fund savings of approximately \$1.5 million when compared to the budget model for FY 2019 - FY 2024.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution