



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: LB 22-017, **Version:** 1

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Assistant City Manager/Acting Director of Human Resources

SUBJECT

Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2023

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (FY 2023), which designates all classifications and corresponding salary range for employment in the City of Hayward as of July 4, 2022, superseding Resolution No. 22-072 and all amendment thereto.

SUMMARY

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding (MOUs) between the City of Hayward and the Hayward Police Officers' Association (HPOA), Hayward Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Association of Management Employees (HAME), International Federation of Professional and Technical Engineers - Local 21 (Local 21), and Service Employees International Union, Local 1021 (SEIU). The Salary Plan has also been updated to reflect the addition of a Lead Sweeper Equipment Operator and salary adjustments to various other classifications as identified in this report, including Unrepresented classifications in accordance with the updated salary and benefits resolution approved by Council on June 21, 2022.

On June 22, 2022, the Personnel Commission held a public hearing during which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for FY 2022, effective July 4, 2022.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

Attachment III FY 2023 Salary Plan