



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 18-419, **Version:** 1

DATE: June 19, 2018

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Resolution Approving a Memorandum of Understanding between the City of Hayward and Hayward Association of Management Employees and Authorizing Staff to Execute the Agreement

RECOMMENDATION

That the City Council adopts a Memorandum of Understanding between the City of Hayward and the Hayward Association of Management Employees ("HAME") and authorizes staff to execute the agreement.

SUMMARY

The current Memorandum of Understanding with HAME expires on June 30, 2018. The attached Resolution (Attachment II) will allow staff to execute a successor Memorandum of Understanding with HAME with the term of July 1, 2018 through June 30, 2021. This new agreement allows for administrative and legal language updates and modest salary and benefit adjustments, resulting in an estimated General Fund savings of approximately \$500,000 when compared to the budget model for the same three-year contract period (FY 2019 - FY 2021).

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution