



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
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Cover Memo

File #: PH 19-089, **Version:** 1

DATE: November 5, 2019

TO: Mayor and City Council

FROM: Assistant City Manager/Interim HR Director

SUBJECT

Adopt a Resolution of Intention to Introduce an Ordinance Approving an Amendment to the Contract between the City of Hayward and the California Public Employees Retirement System (CalPERS) for Local Safety - Police Employees and Authorizing the City Manager to Execute the Contract

RECOMMENDATION

That the City Council adopts a Resolution of Intention (Attachment II) to introduce an Ordinance (Attachment III) approving an amendment to the City of Hayward's contract with CalPERS (Attachment IV) for Local Safety - Police Employees and authorizing the City Manager to execute the contract.

SUMMARY

The City contracts with CalPERS for employee retirement benefits. The proposed contract amendment with CalPERS was negotiated with the Hayward Police Officers Association ("HPOA") in 2018; it adds the Pre-Retirement Option 2W Death Benefit for Local Safety - Police Employees in accordance with California Government Code Section 21548. Local - Safety Police Employees include those in the HPOA and the Hayward Police Management Unit ("HPMU"). The additional pre-retirement death benefit is a monthly allowance to an eligible surviving spouse or eligible registered domestic partner and is calculated using the applicable retirement formula, and number of service years an officer had at the time of his or her death in the line of duty.

To implement any changes to the retirement program, it is necessary to amend the City's existing contract with CalPERS. The Resolution authorizes staff to work with CalPERS to amend the Safety-Police contract to add the Pre-Retirement Option 2W Death Benefit. The proposed Ordinance approves the amendment and authorizes staff to execute the contract amendment effective January 6, 2020.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Ordinance
Attachment IV	Contract Amendment

