



# CITY OF HAYWARD

Hayward City Hall  
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## Cover Memo

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**File #:** CONS 16-660, **Version:** 1

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**DATE:** November 15, 2016

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

### **SUBJECT**

Adoption of Resolutions Amending the Side Letter Agreements between the City of Hayward and the International Association of Firefighters, AFL-CIO, Local 1909, and the City of Hayward and the Hayward Police Officers Association, HPOA that Clarify the Employee Paid-Employer Share Contribution Amounts for Public Employee Pension Reform Act ("PEPRA") Employees

### **RECOMMENDATION**

That the City Council adopts the attached resolutions approving the side letter agreements between the City of Hayward and the International Association of Firefighters, AFL-CIO, Local 1909 and the City of Hayward and the Hayward Police Officers Association that clarify the employee paid-employer share contribution amounts for public employee pension reform act ("PEPRA") employees.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution, HPOA
Attachment III	Resolution, Local 1909
Attachment IV	Side Letter between the City of Hayward and HPOA
Attachment V	Side Letter between the City of Hayward and Local 1909