



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: PH 19-005, **Version:** 1

DATE: January 22, 2019

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of a Resolution of Intention to Introduce an Ordinance Approving an Amendment to the Contract between the City of Hayward and the California Public Employees Retirement System (CalPERS) for Miscellaneous Members in SEIU Local 1021

RECOMMENDATION

That the City Council adopts the Resolution of Intention to approve an amendment to the City of Hayward's contract with CalPERS and authorizes the City Manager to execute the contract, and also introduces an Ordinance to approve the contract amendment.

SUMMARY

The City contracts with CalPERS for retirement benefits. In accordance with Government Code Section 20516, CalPERS requires a new contract amendment each time the employer cost share amount is amended. Under the memoranda of understanding (MOU) between the City of Hayward and the Service Employees International Union Local 1021 Maintenance and Clerical ("SEIU") for the period of July 1, 2018 through June 30, 2021, members will continue to contribute 4.5% towards the City's cost of PERS and will increase this contribution to 5% effective FY 2021 (July 1, 2020). Upon approval of the contract amendment, SEIU member contributions toward the employer rate will be credited to each member's account as a normal contribution effective the first pay period following the effective date of the increased contribution. The Ordinance will go into effect 30 days after adoption but the contribution will begin consistent with the terms of the MOU.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution Authorizing Intention to Approve Amendment to the Contract between the City and CalPERS
Attachment III	Ordinance Authorizing and Amendment to the Contract between the City and CalPERS
Attachment IV	Exhibit to the Ordinance - Sample Amendment to CalPERS Contract

