



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Cover Memo

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**File #:** LB 18-034, **Version:** 1

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**DATE:** June 26, 2018

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

**SUBJECT**

Adoption of Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2019

That the City Council adopts the attached Resolution (Attachment II) and approves an amendment to the City of Hayward Salary Plan for fiscal year 2019 ("FY 2019"), which designates all classifications and the corresponding salary range for employment in the City of Hayward government as of June 25, 2018, superseding Resolution No. 17-185 and all amendments thereto.

**SUMMARY**

After a public hearing on June 21, 2018, the Personnel Commission recommends to the City Council adoption of an amended FY 2019 Salary Plan (Attachment III) for the classified service. The FY 2019 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of negotiated and approved Memoranda of Understanding between the City of Hayward and SEIU Local 1021 Clerical and Related Units and SEIU Local 1021 Maintenance and Operations Units; International Association of Firefighters - Local 1909; Hayward Fire Officers Association; Hayward Police Officers' Association; and Hayward Police Management Unit. The FY 2019 Salary Plan has also been updated to reflect salary adjustments to classifications in the City's unclassified services, including Deputy City Manager and Communications and Marketing Officer.

**ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2019 Salary Plan