



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
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## Cover Memo

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**File #:** LB 22-005, **Version:** 1

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**DATE:** February 15, 2022  
**TO:** Mayor and City Council  
**FROM:** Director of Human Resources

### **SUBJECT**

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2022

### **RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2022 (FY 2022), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of February 14, 2022, superseding Resolution No. 21-215 and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2022 salary plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the negotiated and ratified Memorandum of Understanding (MOU) between the City of Hayward and the Hayward Association of Management Employees (HAME). The salary plan has also been updated to reflect the addition of the Streets and Landscape Maintenance Supervisor positions and salary adjustments to three additional classifications. On January 27, 2022, the Personnel Commission held a public hearing in which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for Fiscal Year 2022, effective February 14, 2022.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2022 Salary Plan