



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: LB 21-027, **Version:** 1

DATE: June 22, 2021

TO: Mayor and City Council

FROM: Director of Finance

SUBJECT

City Attorney Concessions Repayment: Adopt a Resolution Approving A Foregone Cost-Of-Living Adjustment and a One-Time Lump Sum Payment to the City Attorney

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving a foregone cost-of-living adjustment (COLA) and a one-time lump sum payment to the City Attorney.

SUMMARY

The current employment agreement between the City of Hayward and the City Attorney expires on June 30, 2025. Pursuant to the previous agreement between the City and the City Attorney, the City Attorney was entitled to a COLA for the pay period including July 1, 2020. As approved by Council on June 23, 2020, the City Attorney agreed to forego a COLA originally due to him the pay period including July 1, 2020 because of a projected revenue shortfall resulting from impacts of the COVID-19 pandemic. As Fiscal Year 2021 comes to a close, the City has determined that actual revenues have exceeded projections. Consequently, the Council has expressed a desire to restore the agreed upon concessions staff provided at the outset of Fiscal Year 2021, including the City Attorney's foregone COLA.

ATTACHMENTS

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|---------------|--------------|
| Attachment I | Staff Report |
| Attachment II | Resolution |