

CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

Cover Memo

File #: CONS 16-688, Version: 2

DATE: November 15, 2016

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of a Resolution to Amend the Side Letter Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers ("Local 21") to Eliminate the \$125 Contribution Rate to the Voluntary Employee Beneficiary Association ("VEBA") Plan

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) authorizing an amended side letter agreement between the City of Hayward and Local 21 to eliminate the \$125 employee contribution rate per pay period to the VEBA plan for employees who are within two (2) years of normal retirement age.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution

Attachment III Side Letter Agreement between the City of Hayward and IFPTE