



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Cover Memo

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**File #:** CONS 16-688, **Version:** 2

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**DATE:** November 15, 2016

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

### **SUBJECT**

Adoption of a Resolution to Amend the Side Letter Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers ("Local 21") to Eliminate the \$125 Contribution Rate to the Voluntary Employee Beneficiary Association ("VEBA") Plan

### **RECOMMENDATION**

That the City Council adopts the attached resolution (Attachment II) authorizing an amended side letter agreement between the City of Hayward and Local 21 to eliminate the \$125 employee contribution rate per pay period to the VEBA plan for employees who are within two (2) years of normal retirement age.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Side Letter Agreement between the City of Hayward and IFPTE