



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Cover Memo

File #: WS 24-005, **Version:** 1

DATE: March 26, 2024

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Russell City Reparative Justice Project: Work Session to Receive the Recommendations from the Russell City Reparative Justice Project Steering Committee

RECOMMENDATION

That the City Council: 1) receives the Russell City Reparative Justice Project Steering Committee presentation on recommendations for reparative justice actions; 2) reviews supporting documents including the Ceres Research Group's report, San Francisco State University's research, and outcomes of the community ranking survey to prioritize recommendations for reparative justice actions, and 3) directs City of Hayward staff on next steps and a timeline for further analysis.

SUMMARY

The Russell City Reparative Justice Project (RCRJP) is the City of Hayward's response to a recommendation of its Community Services Commission, which called for the City to work with former Russell City residents and descendants to determine reparative justice actions for the City of Hayward's involvement in inequitable treatment and the forced relocation of Russell City Community members. The Russell City Reparative Justice Project Steering Committee was developed to facilitate a community-led engagement process which resulted in the development of reparative justice recommendations. There were various phases of community engagement, research, and public input, which informed the Russell City Reparative Justice Project Steering Committee recommendations being shared for Hayward City Council consideration.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	List of the Twenty-Six (26) Recommendations
Attachment III	Recommendation Ranking Survey Results
Attachment IV	RCRJP Steering Committee Work Session Presentation and Supporting Documents
Attachment V	Reclaiming Russell City Report
Attachment VI	Reclaiming Russell City PowerPoint

Attachment VII	Redeveloping Russell City Report
Attachment VIII	1963 Reporter's Transcripts of Public Hearings on Russell City Redevelopment Project
Attachment IX	Individual Viewpoints from RCRJP Steering Committee Members