



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 19-639, **Version:** 1

DATE: September 24, 2019

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Human Resources Director

SUBJECT

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

RECOMMENDATION

That the City Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2020 ("FY 2020"), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of September 30, 2019, superseding Resolution No. 19-142 and all amendments thereto.

SUMMARY

After a public hearing on September 12, 2019, the Personnel Commission recommended Council consider adoption of an amended FY 2020 Salary Plan (Attachment III) for the classifications in the City's classified service. The FY 2020 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of a negotiated and approved Memorandum of Understanding (MOU) between the City of Hayward and the International Federation of Professional and Technical Engineers - Local 21; the addition of Senior Assistant City Attorney, Senior Paralegal, Personnel Operations Specialist and Associate Landscape Architect classifications; and salary increases to the Administrative Intern, Technical Intern, and Information Technology Intern classifications pursuant to the City of Hayward's Living Wage Ordinance.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2020 Salary Plan