



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Cover Memo

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**File #:** CONS 22-636, **Version:** 1

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**DATE:** November 15, 2022

**TO:** Mayor and City Council

**FROM:** Assistant City Manager/Interim Director of Human Resources

### **SUBJECT**

Adopt a Resolution Approving the Amended Fiscal Year 2023 Salary Plan That Designates Classifications and Corresponding Salary Ranges

### **RECOMMENDATION**

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (FY 2023), which designates all classifications and corresponding salary ranges for employment in the City of Hayward as of November 21, 2022, superseding Resolution No. 22-265 and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to classifications in the City's classified services as a result of the negotiated side letter agreement amending the Memorandum of Understanding (MOU) between the City of Hayward and the Hayward Police Officers' Association (HPOA). The Salary Plan has also been revised to reflect adjustments to three (3) additional classifications. On November 10, 2022, the Personnel Commission held a public hearing in which it reviewed and recommended to Council the Salary Plan for each position in the City's classified service for FY 2023, effective November 21, 2022.

### **ATTACHMENTS**

|                |   |
|----------------|---|
| Attachment I   | Staff Report                                |
| Attachment II  | Resolution                                  |
| Attachment III | FY 2023 Revised City of Hayward Salary Plan |