



CITY OF HAYWARD

Hayward City Hall
777 B Street
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Cover Memo

File #: LB 20-015, **Version:** 1

DATE: April 7, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT

Minimum Wage Ordinance: Introduce an Ordinance to Amend Chapter 6 “Minimum Wage Ordinance” of the City of Hayward Municipal Code Delaying the Implementation Date and Modifying the Yearly Adjustment Date for Increases in Response to Significant Impacts to Businesses Caused by the COVID-19 Pandemic

RECOMMENDATION

That Council introduces an Ordinance to amend Chapter 6 “Minimum Wage Ordinance” of the City of Hayward Municipal Code delaying the implementation date of the ordinance to January 1, 2021, adjusting the date of the yearly increases from July 1 to January 1, and finding that the proposed Ordinance is not a project under CEQA and, in any event, exempt under Section 15061 of the CEQA guidelines.

SUMMARY

Based on direction from Council at the March 24 meeting, staff has brought forward introduction of an ordinance delaying the implementation of the local minimum wage standards for the City of Hayward from July 1, 2020 to January 1, 2021 and adjust the yearly scheduled increases from July 1 to January 1, beginning January 1, 2022.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Proposed Ordinance
Attachment III	Employer Cost Comparison
Attachment IV	Business and Employee Demographics