



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 20-429, **Version:** 1

DATE: September 15, 2020

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Sloan Sakai Yeung & Wong LLP for the Provision of Labor Relations Services

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to negotiate and execute an agreement with Sloan Sakai Yeung & Wong LLP to provide Labor Relations services.

SUMMARY

The City's labor agreements with the SEIU Local 1021 Clerical and Maintenance Units, IFPTE Local 21, and the Hayward Association of Management Employees (HAME) will expire on June 30, 2021. Planning for contract negotiations will commence in October 2020. Given the recent staffing changes and limited resources currently available in the Human Resources Department to perform the full range of contract negotiations with multiple groups, the City issued a Request For Qualifications (RFQ) in June 2020 to identify potential consultants to serve as lead negotiator in upcoming labor negotiations with SEIU and Local 21. This staff report provides information and requests Council authorization to negotiate and enter into an agreement with Sloan Sakai Yeung & Wong LLP ("SSYW") for specialized labor relations services.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution