



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: LB 22-010, **Version:** 1

DATE: March 22, 2022

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2022

RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2022 (FY 2022), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of March 28, 2022, superseding Resolution No. 22-042 and all amendment thereto.

SUMMARY

As required by the Municipal Code, the FY 2022 salary plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of negotiated and ratified Memoranda of Understanding between the City of Hayward and the Service Employees International, Local 1021 Clerical and Maintenance units ("SEIU"). The salary plan has also been updated to reflect the addition of the Water Pollution Source Control Inspector I/II series. Salary adjustments have also been made to eleven (11) additional classifications. On March 10, 2022, the Personnel Commission held a public hearing in which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for Fiscal Year 2022, effective March 28, 2022.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2022 Salary Plan