



# CITY OF HAYWARD

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## Cover Memo

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**File #:** ACT 16-018, **Version:** 1

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**DATE:** September 15, 2016

**TO:** Personnel Commission

**FROM:** Director of Human Resources

**SUBJECT**

Revised Job Description for Laborer

**RECOMMENDATION**

That the Personnel Commission reviews and comments on the revised job description for the position of Laborer to ensure that employment standards are job-related. Job-related standards address all aspects of the job description, including supervision exercised, education, special requirements, and experience.

**ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Laborer Job Description
Attachment III	Maintenance Services Organizational Chart