



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Cover Memo

File #: LB 18-043, **Version:** 1

DATE: July 24, 2018

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adoption of Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2019

RECOMMENDATION

That the City Council adopts the attached Resolution (Attachment II) and approves an amendment to the City of Hayward Salary Plan for fiscal year 2019 ("FY 2019"), which designates all classifications and the corresponding salary range for employment in the City of Hayward government as of July 23, 2018, superseding Resolution No. 18-136 and all amendments thereto.

SUMMARY

After a public hearing on July 12, 2018, the Personnel Commission recommends that the City Council adopts an amended FY 2019 Salary Plan for the classified service. Changes to the Salary Plan for the classified service include addition of Senior Fire Technician, Senior Water Resources Engineer, and the salary equity adjustment to Network Systems Specialist. Additionally, the FY 2019 Salary Plan has been amended to reflect the rolling of EMT (2%) incentive pay and Paramedic (8%) incentive pay, for a total of 10% to base pay of the Fire Chief classification.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2019 Salary Plan