



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

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**File #:** LB 18-053, **Version:** 1

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**DATE:** November 27, 2018

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

**SUBJECT**

Adoption of a Resolution Approving an Extension and Modification to Employment Agreement with the City Manager and Authorizing the Mayor to Execute the Agreement

**RECOMMENDATION**

That the City Council adopts the attached Resolution authorizing an extension and modification to the employment agreement between the City of Hayward and the City Manager, Kelly McAdoo, and authorizing the Mayor to execute the agreement on behalf of the City Council.

**SUMMARY**

If the attached Resolution is approved, the employment agreement between the City of Hayward and the City Manager will be extended to June 30, 2023. The proposed terms for the contract include salary adjustments totaling 18% over the agreement: market equity adjustments of seven percent (7%) effective January 1, 2019 and January 1, 2020 for a total of 14% and cost of living adjustments (COLA) of two percent (2%) effective January 1, 2020 and an additional two percent (2%) effective July 1, 2020, for a total of four percent (4%). The severance package for the City Manager has been changed from three (3) months to six (6) months.

**ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution