



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: WS 20-035, **Version:** 1

DATE: July 21, 2020

TO: Mayor and City Council

FROM: City Manager
Police Chief

SUBJECT

Public Safety Community Engagement Plan: Review and Provide Feedback on the Proposed Public Safety Community Engagement Plan

RECOMMENDATION

That the City Council receives and provides feedback on this report describing a plan for community engagement on public safety issues in the Hayward community.

SUMMARY

As a result of the Hayward community's expressed interest in discussing policing services, policies, programs and procedures sparked by the recent national public discourse about policing and racial equity and the officer-involved shootings in Hayward, Council directed staff to develop a community engagement plan, designed to engage the community and obtain more information about Hayward residents' concerns and experiences to better inform Council's decision-making related to opportunities to enhance Hayward's policing efforts and service strategies.

The community engagement framework consists of three categories of activities: an independently conducted focus group and survey; a series of community conversations; and communication and information sharing. Staff will continue to work with community stakeholders throughout the implementation of the plan to ensure this work reflects the experiences, concerns, and ideas of the members of the Hayward community most impacted by public safety services. As the community engagement work commences, some of these strategies will evolve and change over time to meet the needs of the community and ensure that outreach includes people in the Hayward community who are most impacted by public safety policies and programs: primarily people of color.

ATTACHMENTS

Attachment I Staff Report

