

# Cover Memo

#### File #: WS 20-038, Version: 1

DATE:	July 29, 2020
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- **TO:** Council Budget and Finance Committee
- **FROM:** Finance Director

### **SUBJECT**

Review and Discuss Public Safety Community Survey Policy Topics

# RECOMMENDATION

That the Council Budget and Finance Committee reviews and discusses the attached letters and provides direction to staff on which policy issues to include in the upcoming community survey.

### SUMMARY

During a work session at the July 21<sup>st</sup> City Council meeting, staff presented the public safety community engagement plan per Council's direction during the FY 21 budgeting process. In addition to community conversations and sharing information about the Hayward Police Department's budget, services, and programs, the plan included a focus group and community survey conducted by a third party consultant intended to gather data on residents' perspectives on issues related to public safety, racial equity, and policing.

In response to community and Council feedback during the July 21<sup>st</sup> work session, staff will be eliminating the focus group from this scope of work and working with the consultants to identify a partner research firm with broader experience specifically pertinent to issues of policing, race, equity, and public safety to assist in the development of the survey questions.

The attached documents include policy demands and recommendations presented by the Hayward Collective and by the Community Services Commission for review and possible inclusion in the community survey.

# ATTACHMENTS

Attachment I	June 16, 2020 "FY 2021 Budget Demands for HPD" Letter from the Hayward Collective to City Council
Attachment II	July 15, 2020 Letter from the Community Services Commission to City Council in support of Black Lives Matter