



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
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[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

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**File #:** LB 20-057, **Version:** 1

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**DATE:** December 1, 2020

**TO:** Mayor and City Council

**FROM:** Assistant City Manager

### **SUBJECT**

FY 2021 Salary Plan Amendment: Adopt a Resolution Amending the City of Hayward Salary Plan for Fiscal Year 2021

### **RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2021 (FY 2021), which designates all classifications and the corresponding salary ranges for employment in the City of Hayward as of December 21, 2020, superseding Resolution No. 20-109 and all amendments thereto.

### **SUMMARY**

As required by the Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding between the City of Hayward and SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU), Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees. The salary plan has also been updated to reflect a salary adjustment to the Director of Human Resources, Communications and Marketing Officer, and a title change to Property Technician.

After the Personnel Commission held a public hearing on October 29, 2020 and considered public and Commissioner comments, they approved the classification plan - a listing of the job classification titles in the City. However, a majority vote was not reached to recommend Council consider adoption of an amended FY 2021 Salary Plan for the classifications in the City's classified service, with two no votes and one Commissioner abstaining.

The Salary Plan reflects salary adjustments for the Hayward City Attorney and City Clerk as outlined in the Council approved Employment Agreements.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2021 Salary Plan