



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

---

**File #:** CONS 21-079, **Version:** 1

---

**DATE:** February 16, 2021

**TO:** Mayor and City Council

**FROM:** Director of Finance/Interim Director of Human Resources

**SUBJECT**

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2021

**RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2021 (FY 2021), which designates all classifications and the corresponding salary ranges for employment in the City of Hayward as of February 15, 2021, superseding Resolution No. 20-211 and all amendments thereto.

**SUMMARY**

As required by the Hayward Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service including the addition of the Deputy Director of Information Technology. The salary plan has also been updated to reflect corrections to salary ranges for Equipment Operator and Water Pollution Control Facility (WPCF) Lead Operator, and a salary adjustment to Supervising Construction Inspector.

After the Personnel Commission held a public hearing on January 28, 2021 and considered public and Commissioner comments, the Commission approved the classification plan and recommended that Council consider adoption of the amended FY 2021 Salary Plan for the classifications in the City's classified service.

**ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2021 Salary Plan