



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: PH 21-053, **Version:** 1

DATE: June 17, 2021

TO: Personnel Commission

FROM: Director of Finance/Interim Director of Human Resources

SUBJECT

Adopt the Revised Classification Plan and Review and Recommend to Council Adoption of the Revised Salary Plan for Fiscal Year 2022

RECOMMENDATION

That the Personnel Commission holds a Public Hearing and adopts the revised classification plan for each position in the City's classified service for Fiscal Year 2022, effective June 21, 2021 and reviews and recommends to Council, adoption of the revised salary plan for each position in the City's classified service for Fiscal Year 2022, effective June 21, 2021.

SUMMARY

As required by the Municipal Code, the FY 2022 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding (MOU) between the City of Hayward and the Hayward Police Officers' Association (HPOA), Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Fire Chiefs Association, and the removal of Transportation Manager. The salary plan has also been updated to reflect adjustments to the salary ranges for Tree Trimmer, Reserve Officer Coordinator, Personnel and Training Administrator, and YFSB Administrator.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	FY 2022 Salary Plan
Attachment III	FY 2022 Classification Plan