



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

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**DATE:** July 20, 2021

**TO:** Mayor and City Council

**FROM:** Director of Finance

### **SUBJECT**

Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Management Unit to Make Members Who Participated in the Fiscal Year 2021 Furlough Program Whole and Authorizing the City Manager to Execute the Agreement

### **RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Management Unit (HPMU) to make members who participated in the Fiscal Year 2021 Furlough Program whole and authorizing the City Manager to execute the agreement.

### **SUMMARY**

In recognition of HPMU's agreement to meet an eighty (80) hour unpaid furlough obligation in Fiscal Year 2021, and because actual revenues for the City of Hayward surpassed projected revenue shortfalls as a result of the COVID-19 pandemic, Council has expressed its desire to make members whole with respect to the Fiscal Year 2021 Furlough Program.

### **ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Tentative Side Letter of Agreement