



CITY OF HAYWARD

Hayward City Hall
777 B Street
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Cover Memo

File #: CONS 21-415, **Version:** 1

DATE: July 20, 2021

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and Service Employees International Union, Local 1021 to Make Members who Participated in the Fiscal Year 2021 Furlough Program Whole and Authorizing the City Manager to Execute the Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving a Side Letter of Agreement between the City of Hayward and Service Employees International Union, Local 1021 (SEIU) to make members who participated in the Fiscal Year 2021 Furlough Program whole and authorizing the City Manager to execute the agreement.

SUMMARY

In recognition of SEIU's agreement to meet a thirty (30) hour unpaid furlough obligation in Fiscal Year 2021, and because actual revenues for the City of Hayward surpassed projected revenue shortfalls as a result of the COVID-19 pandemic, Council has expressed its desire to make Union members whole with respect to the Fiscal Year 2021 Furlough Program.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Tentative Side Letter of Agreement