

Cover Memo

File #: CONS 21-474, Version: 1

- **DATE:** September 21, 2021
- TO: Mayor and City Council
- **FROM:** Director of Human Resources

SUBJECT

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2022

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2022 (FY 2022), which designates all classifications and the corresponding salary ranges for employment in the City of Hayward as of September 27, 2021, superseding Resolution No. 21-124 and all amendments thereto.

SUMMARY

As required by the Municipal Code, the FY 2022 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified and unclassified service as a result of Council adopted Resolution 20-062, Resolution 21-168, and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees.

After the Personnel Commission held a public hearing on August 26, 2021 and considered public and Commissioner comments, it recommended Council consider adoption of an amended FY 2022 Salary Plan for the classifications in the City's classified service.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2022 Salary Plan