



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 21-489, **Version:** 1

DATE: September 21, 2021

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the International Federation of Professional and Technical Engineers - Local 21 and Authorizing Staff to Execute the Agreement

RECOMMENDATION

That the Council adopts the attached resolution (Attachment II) approving the Memorandum of Understanding between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 ("Local 21") bargaining unit for the period of August 20, 2021 through June 30, 2024.

SUMMARY

The current Memorandum of Understanding ("MOU") with Local 21 expired on June 30, 2021. The attached resolution will allow staff to execute a successor agreement with Local 21 for the term of August 20, 2021, through June 30, 2024. The new agreement will grant salary adjustments totaling ten percent (10%) over the three-year contract term as well as an improvement in the allowance for safety equipment, including safety glasses and safety shoes. The new contract also includes operational, administrative, and legal language updates.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution