



CITY OF HAYWARD

Hayward City Hall
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Cover Memo

File #: CONS 21-513, **Version:** 1

DATE: October 12, 2021

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adopt a Resolution Authorizing the City Manager to Enter into an Agreement with Alliant Insurance Services for Group Insurance Broker and Advisory Services

RECOMMENDATION

That the Council adopts a resolution (Attachment II) authorizing the City Manager to enter into an agreement with Alliant Insurance Services ("Alliant") for Group Insurance Broker and Advisory Services for the City of Hayward's current and future non-medical employee benefits, including group dental, vision, life, accidental death and dismemberment, short- and long-term disability, and employee assistance.

SUMMARY

The previous agreement with Alliant ended on July 31, 2021. The City initiated an open and competitive Request for Proposals (RFP) process for the provision of group insurance broker and advisory services for the City of Hayward in June 2021. A total of four (4) proposals were submitted in response to the City's RFP for benefits broker services; two (2) of the four (4) consultants were invited to participate in finalist interviews. Based on their extensive experience, knowledge, and familiarity with the City's benefit plans and providers, and after having provided similar services to the City over the past six (6) years, staff is recommending Alliant continue to provide benefits broker and advisory services to the City.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution